



Deputy Field Director

The Colorado Democratic Party Coordinated Campaign is seeking experienced Deputy Field Directors (DFDs) to lead a diverse and robust organizing team in Colorado in 2020. We are looking for passionate, hardworking individuals who are committed to building the grassroots turnout operation needed to win elections up and down the ballot for Democrats in November 2020. DFDs will be responsible for coaching and managing a team of Regional Field Directors to hit data-driven organizing metrics, and will support the Field Director in running a successful and innovative program. DFDs should be skilled managers, positive, solutions-oriented and capable of motivating a diverse team of Regional Field Directors.

Responsibilities

- Work with the Field Director to implement and execute the field plan and GOTV plan within your super region.
- Assist the Field Director in developing an innovative, effective, and sustainable statewide culture.
- Manage, train, and hold accountable a team of Regional Field Directors and Organizers on a daily basis.
- Oversee timely and accurate reporting and data management in your assigned super region.
- Build and maintain political relationships with local leaders in your super region.
- Keep your team focused and motivated in a high-stress, rigorous work schedule and environment
- Consistently meet stated deadlines and communicate with state leadership when challenges arise that will prevent you and/or your team from meeting your goals.

Qualifications

- Three cycles of organizing or field experience
- Experience recruiting, training, and managing staff
- Strong interpersonal skills and ability to effectively and clearly communicate with different types of stakeholders, from high level elected officials to grassroots activists
- Experience meeting deadlines, and the ability to manage many tasks simultaneously
- Strong communication skills and ability to communicate priorities, needs and expectations to organizers and managers
- Willingness to work long hours, including nights and weekends
- Must have access to a cell phone and vehicle.
- Proficiency with Votebuilder/VAN
- Women and people of color are strongly encouraged to apply.

Competitive salary and health benefits are provided. This position is full time through the General Election.

Equal Opportunity Employer

The Colorado Democratic Party is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. The Colorado Democratic Party is an equal opportunity employer and it is the CDP's policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, gender identity or expression, ethnic identity or physical disability, or any other legally protected basis.