



The Colorado Democratic Party Coordinated Campaign is seeking Field Organizers to work as part of a diverse and robust organizing team in Colorado in 2020. We are looking for passionate, hardworking individuals who are committed to building the grassroots turnout operation needed to win elections up and down the ballot for Democrats in November 2020. FOs will be responsible for recruiting and managing teams of volunteers to hit data-driven organizing metrics to build the voter turnout operation necessary for victory in November.

Colorado is a perennial battleground with a long history of intensive field programs on its statewide campaigns. This state will be a top target for Democrats and will be receiving national attention from the highest levels.

Responsibilities include but are not limited to:

- Recruiting (via direct volunteer recruitment call time), managing, and training volunteers to participate in direct voter contact activities – namely canvassing and phonebanking.
- Meeting and exceeding strict daily, weekly, and monthly goals for volunteer capacity building and productivity, including volunteer recruitment dials, volunteer shift recruitment, volunteer shift completion, and volunteer productivity.
- Preparing canvass and call materials, entering data accurately and on time, and making sure all required reporting is accurate and timely.
- Adhering to a strict daily reporting schedule and chain of command - Field Organizers will report directly to their Regional Field Director.

Qualifications:

- Strong interpersonal skills, including the ability to successfully relate to voters and volunteers from a wide range of backgrounds.
- Comfortable doing intensive, direct, volunteer recruitment through individual call time.
- Experience meeting deadlines, and the ability to manage many tasks simultaneously
- Willingness to work long hours, including nights and weekends
- Basic computer literacy, database skills, and access to a reliable portable computer.
- Must have access to a cell phone and vehicle.
- Women and people of color are strongly encouraged to apply.

Compensation:

- This role is compensated at a regular rate of \$15.36 per hour, and an overtime rate of \$23.04 per hour. Medical and vision insurance are included, as is 80% of the dental premium, and \$50/month cell phone stipend.

To apply, please email a resume to apply@coloradodems.org with the subject line “Field Organizer.” No cover letters, please.

Equal Opportunity Employer

The Colorado Democratic Party is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. The Colorado Democratic Party is an equal opportunity employer and it is the CDP’s policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, gender identity or expression, ethnic identity or physical disability, or any other legally protected basis.